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**CONFIDENTIAL**

4-2311

4 June 1953

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REPORT FOR THE WEEK OF 1 - 5 JUNE

To: The Deputy Director of Training (G)

From: Management Training Division

Accomplishments

conducted follow-up meetings in the Human Resources Program with two more groups of supervisors in OCD during the week, - a total of 22 section and unit chiefs.

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I completed the initial phase of the H. R. Program with 18 section chiefs and case officers in FE. This completes the program for the four groups of supervisors in FE scheduled for this spring. The problems of management in FE are obvious, elementary in terms of management criteria, and complicated by the extraordinary organization of DDP. I feel that this program was extremely worthwhile; in the process of conducting it, I met some really outstanding people. FE is the only office in which I have had a problem of attendance in the H. R. Program; it was apparently impossible for the people designated for these four one hour meetings to get out from under their operations for that amount of time. The whole management picture in DDP is quite fantastic. Those who understand sound management principles are for the most part not in positions where they can do much about it. Most of the people in important positions are either unaware of the nature of their management problems or else feel completely impotent to do anything to solve them. And everyone seems pretty well licked by (1) the concept of the command function of the chief of mission in the field and by (2) the functioning of the senior staffs in Washington. Reports on the programs in FE and TSS are in the process of preparation.

Commenced the initial phase of the H. R. Program with the fourth group of supervisors in Commo, - 15 section chiefs and equivalent staff. I am greatly encouraged by the response to this program and by the general operating attitude in Commo.

Obiter

If we are to do a good job in working up the OTR(G) budget this year, it is evident that there must be clear central direction from beginning to end or there will be a repetition of the typical budget confusion that we have had for the past two years at this time.

Chief, Management Training Division

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25 YEAR RE

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CENTRAL INTELLIGENCE AGENCY

**OFFICIAL ROUTING SLIP**

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1 <i>Mr. Kirkpatrick</i>	<i>for</i>	
2 <i>I.G.</i>		
3 <i>DTR</i>		
4 <i>S/PP</i>	<i>ws</i>	<i>17 June</i>
5 <i>DDYTR(G)</i>		
FROM-	INITIALS	DATE
1 <i>DTR</i>		
2		
3		

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Remarks:

*Knowing of your interest in program FE, —*

*Suspense*  
*JUN 25 1953*  
*MEW*  
*MB*

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